



INTERNATIONAL CHROMIUM DEVELOPMENT ASSOCIATION
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Paris, 31st December 2009

Dear ICDA Members and Friends,

The time has come for me to say good-bye after 25 years in the Chromium industry.

As most of you already know I am officially retiring on December 31st 2009, but I will be unofficially at the office until the end of March 2010 to ensure a smooth transition.

I would like to express my gratitude to all of you for having made my professional life so beautiful and so exciting.

I have enjoyed your expertise, your generosity, your enthusiasm and your support.

Starting from a very small organisation with only 8 founding Members in December 1984, we grew to become the United Nations of Chromium with 107 Members and more to come.

I will never forget our last meeting in New Delhi where you celebrated our quarter of a century together in such a grand way.

Beyond the importance of the technical work we have accomplished together, may I say that the "human factor" was for me an essential dimension of our Association.

A particular thank you goes to my 7 Presidents who all taught me something special but all of you must know that I will never forget you in my new life. You have been my colleagues but also my friends.

I wish you all a very bright and happy future.

It goes without saying that Evelyne and Sheraz will be there to ensure that the ICDA spirit goes on. I do hope you will give Christian de Barrin, my successor, the same support.

With my fondest regards,

Marie-Solange Pollard